

EQUAL OPPORTUNITY/TITLE IX

NSHE and Truckee Meadows Community College, are committed to providing a place of work and learning free of discrimination on the basis of a person's age (40 or older), disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related conditions), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race (including hair texture and protected hairstyles such as natural hairstyles, afros, bantu knots, curls, braids, locks and twists), color, or religion (protected classes).

Truckee Meadows Community College, does not discriminate on the basis of sex in any education program or activity that it operates. Non-discrimination on the basis of sex is mandated by Title IX of the Education Amendments of 1972 (20 U.S.C. §§ 1681 et seq.) and the corresponding implementation regulations (34 C.F.R. Part 106). The College's commitment to nondiscrimination in its education programs and activities extends to applicants for admission and employment.

All matters of alleged discrimination under the previously cited laws, regulations and policies should be referred to the Title IX and Section 504 Director (<http://titleix.tmcc.edu>) or The Assistant Secretary of the U.S. Department of Education, Office for Civil Rights (<https://www2.ed.gov/about/offices/list/ocr/frontpage/asstsec/ocr-as01.html#:~:text=2013%20to%20Present,Catherine%20E,the%20US%20Department%20of%20Education>).

Information pertaining to the College's grievance procedures and grievance process, including how to report or file a complaint of discrimination, how to report or file a formal complaint of harassment, and how the College will respond can be found here (<https://www.tmcc.edu/human-resources/discrimination-harassment/title-ix/>).

More information is available in the Policies and Regulations section regarding:

- NSHE Policy Against Unlawful Discrimination and Harassment; Complaint Procedure (<https://catalog.tmcc.edu/rules-regulations/nshe-sexual-harassment-policy-complaint-procedure/>)