

MGT COURSE STUDENT LEARNING OUTCOMES

MGT 171 - Supervision and Human Relations

Students will be able to identify the five stages of conflict and explain how the five-stage model can be helpful to a supervisor.

Students will be able to explain how organizational, interpersonal and language barriers affect supervisory communication.

Students will be able to explain what is involved in the delegation process including authority responsibility and accountability.

MGT 201 - Principles of Management

Students will be able to describe the practical differences between content and process theories of motivation.

Students will be able to differentiate mechanistic from organic organizational structures, and the related criteria that help determine the appropriate structural form for an organization.

Students will be able to describe the considerations that influence the selection of channel and modality of communication in an organization.

MGT 212 - Leadership and Human Relations

CSLOs are under review.

MGT 235 - Organizational Behavior

Students will be able to identify and describe factors in performance management systems.

Students will be able to list and define seen power bases in organizational settings.

Students will be able to select an appropriate leadership style given different conditions.

MGT 283 - Introduction to Human Resources Management

Students will be able to define the responsibilities of a Human Resources department.

Students will be able to explain how organizations link wages to overall performance.

Students will be able to explain the role of the Human Resources department in the recruitment process.

MGT 441 - Operational Quality Control and Problem Solving

CSLOs are under review.

MGT 469 - Managing Cultural Diversity

Students will be able to discuss the disciplinary and interdisciplinary theories and knowledge necessary to comprehend diverse social, cultural, and political perspectives.

Students will be able to apply one's self-awareness of their biases to enact strategies to respond to unconscious and conscious biases.

Students will be able to foster inclusive teams and demonstrate how to recruit and retain diverse employees.

Students will be able to analyze and interpret employment laws related to diversity, demonstrating an understanding of their impact on workplace policies and practices, as well as their role in promoting equity and inclusion.

MGT 485 - Applied Business Ethics

Students will be able to apply ethical theories and principles to real-world business scenarios.

Students will be able to analyze and evaluate the impact of ethical considerations on stakeholders including customers, employees, shareholders, government, as well as local, national, and global communities.

Students will be able to develop a practical leadership plan that integrates ethical considerations into the organizational decision-making process.