

# MGT - MANAGEMENT

## MGT 171 - Supervision and Human Relations

Units: 3

Take a skill-building approach to your successful transition from employee to first-level manager, beginning with the interpersonal skills needed to be a competent and cooperative contributor in a group environment through a better understanding of yourself and others. Examine concepts and practice applying supervisory abilities such as goal-setting, staffing, decision making, communicating, appraising performance, and managing conflict. In addition, understand compliance issues such as EEO, and workplace health and safety. Gain a better understanding of yourself as a supervisor, and explore some of the more effective ways of relating to others.

*Term Offered: Spring and Fall*

## MGT 201 - Principles of Management

Units: 3

Explore fundamental principles of management including concepts such as planning, organizing, leading, decision making, and more as you develop practical skills in an active learning environment. Discover tools to support your future management success as you discuss topics such as human resources, stress, sexual harassment, culture setting, motivation, and other key leadership issues.

*Term Offered: Spring and Fall*

## MGT 212 - Leadership and Human Relations

Units: 3

Explore leader and follower behavior in organizations, in terms of both theory and practice as you learn to understand yourself as a leader and explore some of the more effective ways of leading others. You will find that some of the most challenging decisions facing leaders are those that involve values and morality. Discuss ideas and concepts that will help you incorporate consideration of ethics into your own leadership approach.

*Term Offered: Spring and Fall*

## MGT 235 - Organizational Behavior

Units: 3

Explore concepts and theories in organizational management to include situational leadership, power, workplace politics and performance management. Review case studies concerning the behavior of people in modern business organizations to bring real world business situations into the classroom.

*Term Offered: Spring*

## MGT 283 - Introduction to Human Resources Management

Units: 3

Develop an understanding of the duties and responsibilities of personnel at the mid-management level. Explore concepts such as employee needs, human relations, orienting and training employees, benefits programs, and economics of supervision as you learn the basic concepts of human resource management.

*Term Offered: Spring*

## MGT 441 - Operational Quality Control and Problem Solving

Units: 3

Gain foundational knowledge in Operations Management while mastering key quality control principles and problem-solving strategies. Explore the role of organizational structure, leadership, and communication in effective decision-making processes. Through real-world case studies, you'll learn to identify and solve operational challenges, and design and implement comprehensive quality control plans that ensure efficiency and high performance in modern organizations.

*Term Offered: Spring*

## MGT 469 - Managing Cultural Diversity

Units: 3

Develop essential skills for managing cultural diversity in the U.S. workforce. Learn how to recognize and appreciate cultural differences, foster an inclusive workplace environment, and address the challenges and opportunities presented by a diverse workforce. Explore topics such as cultural competence, effective communication across cultures, and strategies for managing diversity to enhance organizational performance. You'll also examine the legal and ethical considerations surrounding diversity management, preparing you to lead and promote a culture of inclusion.

*Term Offered: Fall*

## MGT 485 - Applied Business Ethics

Units: 3

Develop the skills to navigate real-world ethical dilemmas and make responsible decisions in today's business landscape. Through case studies, discussions, and hands-on exercises, you'll learn how to lead with integrity, evaluate the impact of your decisions on multiple stakeholders, and foster ethical behavior within organizations. You'll become equipped to confidently address the challenges of leading in a complex, multi-stakeholder environment while making a positive difference for your organization and community.

*Enrollment Requirements: Prerequisite: BUS 101; AND ENG 100 or higher or BUS 106 or BUS 107; OR permission of instructor.*

*Term Offered: Spring*